

Are you in S.H.A.P.E?

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What is S.H.A.P.E?



- S.H.A.P.E= Safety and Health Award for Public Employees.
- It is an award to give recognition to public/state entities with outstanding safety records and cultures.

History of S.H.A.P.E



It all started with KSAFE!



KSAFE- Was an award for Private Industry to recognize companies that went without a lost time accident for a period of time. This program was dissolved in 2011.



The end of KSAFE raised questions...

If the department is no longer presenting KSAFE awards, what is next?

Why does the public sector not have an award for public entities?

Is starting a new program feasible?

What is necessary and what are the obstacles that will be faced with starting a new public program?



SHAPE was Born!

In January 2012, the Industrial Safety and Health Division assembled a committee to form the recognition program for Public Sector employers.



The city of De Soto was the first recipient to ever be granted the SHAPE award. The award was presented in October of 2012.

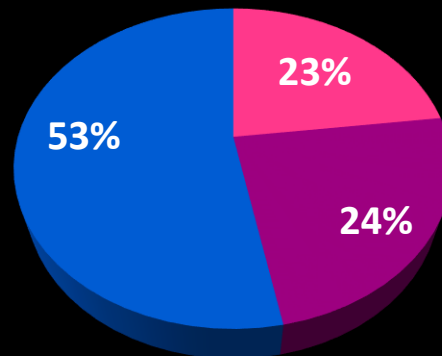


Why is it Important?





LIFE-As a State Worker



■ Work ■ Sleeping ■ Everything Else



Numbers Talk...

TABLE 1. Incidence rates⁽¹⁾ of nonfatal occupational injuries and illnesses by industry and case types, 2017

Industry ⁽²⁾	NAICS code ⁽³⁾	Total recordable cases	Cases with days away from work, job restriction, or transfer			Other recordable cases
			Total	Cases with days away from work ⁽⁴⁾	Cases with days of job transfer or restriction	
All industries including private, state and local government ⁽⁵⁾		3.1	1.6	1.0	0.7	1.4
Private industry ⁽⁵⁾		2.8	1.5	0.9	0.7	1.3
State and local government ⁽⁵⁾		4.6	2.2	1.6	0.6	2.4

Nonfatal injuries/illnesses 2017

Seeing is Believing



Beyond workplace injuries, we must consider unfortunate incidences of fatalities.

In the last five years there has been 13 public sector/state workplace related worker fatalities!



Benefits of SHAPE Award



- Bragging rights!
- Reduce workers compensation premiums.
- Eliminate the recurrence of hazards in the workplace.
- Eliminate or lower lost work cases.
- Reduce employee turnover.
- Increase worker productivity.
- Improve employee morale.



Entities Presented the S.H.A.P.E Award

- City of De Soto
- City of Lansing (Twice!)
- Flint Hills Technical College
- City of Lansing
- City of Manhattan
- KSU- Polytechnic Campus
- KDOT-District 3-Area 3



Qualifications Necessary to Qualify for the S.H.A.P.E Award...



- 1.) Establishment has had a comprehensive safety inspection from a Kansas Department of Labor (KDOL) consultant within the last two years.
- 2.) If you have received a comprehensive Safety inspection from a KDOL consultant within the past five years, all of the hazards found must have been corrected.
- 3.) Establishment must meet one of the following two criteria.
 - a) DART and TRC Rate must be below the most recently available Kansas State Average for the combined local and state government rate.
 - b) The establishment has documented a minimum number of safety training hours based on the size of the entity for at least three months prior to application.

Size of entity(Employees)	Monthly Safety Training Hours Required
1-50	5
50-500	10
500-2500	15
2500+	20

- 4.) All applicants must submit an OSHA 300 log or an equivalent.





Questions?

Presenter Information

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